

Cypress Creek
ENERGY

Building Value from the Ground Up

Cypress Creek Energy
2025 Sustainability Report

2025

TABLE OF CONTENTS

A Message from Our CEO 4

2025 Highlights5

Who We Are7

Value Starts with Energy8

Building with the Land 12

Building with Communities 18

Building Value Through Operations30

Scaling Value Over Time38

Appendix: SASB Alignment42

Appendix: UN SDG Alignment 44

Appendix: Detailed GHG Emissions Tables 46



FEATURES

- 17 Proving the Land Story with Science: Argonne National Laboratory
- 21 Energizing Tomorrow's Leaders scholarship program
- 22 Betabox Learning: Hands-On STEM for Rural Carolina Students
- 25 Elbert County, CO: Community-Directed Investment
- 27 Vets to Drones: Service to Disaster Response
- 28 The Wall That Heals Visits Roxboro, NC



A MESSAGE FROM OUR CEO



“This report provides details on how we are building projects that power America’s future, while doing so in a thoughtful, sustainable and community-focused way.”

At Cypress Creek Energy, we build energy infrastructure that helps meet America's rapidly growing demand for affordable, reliable, lower-carbon electricity. As a long-term owner and operator, we believe every project should create lasting value, not only by delivering the power our country needs, but also by strengthening the communities where we invest and operate. That value starts locally. We work to be responsible stewards of the land, trusted partners in our communities, and disciplined operators of the assets we own. Together, those efforts support economic growth, strengthen local infrastructure, and expand access to the reliable energy needed to power America's future.

In 2025, we had more than 1 GW of solar and energy storage projects in construction, the largest volume of annual construction activity in our history. At the same time, we reduced our Scope 1 and 2 greenhouse gas emissions by 34.5% from our 2022 baseline, advanced our SBTi-approved emissions reduction pathway, and generated more than 2.7 million MWh of renewable electricity.

Our projects also delivered meaningful local impact. In 2025, we invested approximately \$950M in renewable energy

projects across the country, created more than 1,700 construction jobs, and contributed over \$848K to communities and organizations where we work. We also continued to strengthen how we safely operate as a business by maintaining a Total Recordable Incident Rate well below the industry average, enhancing our governance and risk management systems, and investing in our people.

We view sustainability not as a separate initiative, but as core to how we build, operate, and grow. Every project we develop, every community we engage, every system we manage, these are expressions of that commitment. This report tells that story, and is informed by the Sustainability Accounting Standards Board (SASB) and the United Nations Sustainable Development Goals (UN SDGs), as detailed in the Appendix.

Kevin Smith
Cypress Creek Energy CEO

2025 HIGHLIGHTS

2.7M+

MWh of clean energy generated

1.84M

metric tons of carbon dioxide equivalent avoided¹

34.5%

Scope 1 and 2 GHG reduction since 2022²

\$950M

invested in local energy infrastructure*

1,700+

construction jobs created

\$848K+

donated to community programs

0.18

TRIR — vs. 1.7 industry average³

2M+

safe working hours in 2025

\$21M+

in tax and lease payments

1. Per the United States Environmental Protection Agency's (EPA) Avoided Emissions and geneRation Tool (AVERT).
2. As of December 31, 2025.
3. 2024 (most recent available) average for the Solar Electric Power Generation industry per the United States Bureau of Labor Statistics (BLS).
* This number is inclusive of capital costs associated with our energy projects



WHO WE ARE

Cypress Creek Energy is a U.S. independent power producer and developer of energy infrastructure designed to meet the nation's rapidly growing demand for reliable, cost-effective, and sustainable electricity. Built on more than a decade of experience developing, financing, owning, and operating energy assets, the company delivers integrated solar, storage, and firm capacity solutions that serve utilities, communities, and large-load customers.

Cypress Creek believes energy infrastructure should create lasting value beyond generating affordable, sustainable electricity. Through responsible development, long-term ownership, and meaningful community partnerships, the company is committed to strengthening the places where it lives, works, and builds. Since inception, Cypress Creek has commercialized 19 GW of projects and today has more than 6.8 GW of assets operating or under construction, along with a 19 GW development pipeline. Through Cypress Creek Solutions, its in-house operations and maintenance platform, their experienced team manages more than 8.6 GW of energy assets for both Cypress Creek and third-party owners across 24 states.

ABOUT THIS REPORT

This report covers Cypress Creek Energy's sustainability priorities and performance for the period January 1 through December 31, 2025, unless otherwise noted. Our disclosures are informed by the Sustainability Accounting Standards Board (SASB) and the United Nations Sustainable Development Goals (UN SDGs), as detailed in the Appendix.

VALUE STARTS WITH ENERGY



Generating clean power, and reducing our own footprint

Dependable energy that powers growth, advances sustainability, and creates lasting value is the foundation of what Cypress Creek delivers. In 2025, we generated more than 2.7 million MWh of electricity, avoiding approximately 1.84 million metric tons of greenhouse gas emissions, the equivalent of taking hundreds of thousands of fuel burning cars off the road for a year.⁴

SCOPE 1 AND 2 EMISSIONS

In 2022, we established a Science-based Targets Initiative (SBTi)-validated target to reduce scope 1 and 2 GHG emissions 42% by 2030 from a 2022 base year, aligned with a 1.5°C warming scenario. We compare our progress each year against annual interim targets, and as of 2025 we have remained well below target, achieving a 34.5% reduction, ahead of our interim targets.

Our primary reduction strategy is procurement of Renewable Energy Certificates (RECs) matching 100% of purchased electricity consumption beginning in 2023 — we purchased 34,343 MWh of RECs in 2025. The remaining 4 metric tons of carbon dioxide equivalent (MT CO₂e) of scope 2 emissions

reflect purchased natural gas for heating our Chicago and Durham offices. Reference Appendix for detailed greenhouse gas tables for 2025.

We also enhanced our GHG accounting methodology this year to expand completeness and better align with evolving industry guidance: including leased offices and vehicles, natural gas heating, on-site backup generators, fugitive emissions from sulfur hexafluoride (SF₆) and from HVAC equipment; and improving data collection for battery energy storage systems (BESS). Reported Scope 1 emissions increased in 2025 as a result of this broader, more complete accounting, not a meaningful rise in direct operational combustion.



SCOPE 1

Emitted directly from sources operated by Cypress Creek (Diesel, Gasoline)



SCOPE 2

Emitted indirectly from the generation of purchased energy (Electric Power)
100% of Cypress Creek’s Scope 2 emissions have been offset through REC purchases in 2023-24



SCOPE 3

All other indirect emissions in Cypress Creek’s value chain, both upstream and downstream

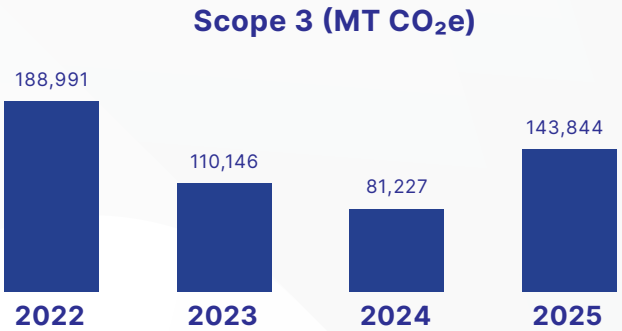
	2022	2023	2024	2025
Scope 1 & 2 annual SBTi target	6,121	5,864	5,607	5,349
Scope 1 actual	3,188*	3,583*	3,724*	4,005
Scope 2 actual	2,268**	0	0	4
Scope 1 & 2 actual	5,456***	3583***	3,714***	4,009

Units are in MT CO₂e. Scope 2 reflects market-based calculations and includes Renewable Energy Certificates (RECs).
*Revised Scope 1 emissions for 2022-2024 to include fugitive emissions of SF₆ associated with our electricity generating facilities. Does not include fugitives outside of SF₆.
**Purchased RECs to cover 38.77% of Scope 2 emissions from electricity consumed
*** Revised Scope 1 & 2 actual totals based on Scope 1 emissions revision

4. Per the United States Environmental Protection Agency’s (EPA) Avoided Emissions and geneRation Tool (AVERT).

Scope 3 Emissions

Scope 3 represents the majority of Cypress Creek's footprint, and we have committed to measuring and reducing it over time as our portfolio grows. In 2025, Scope 3 emissions totaled 143,844 MT CO₂e, up from prior years, primarily due to company growth and increased spending on purchased goods, contracted services, and capital equipment as we constructed more than 1GW of solar and storage assets, the largest volume of annual construction activity in our history.



We also enhanced our Scope 3 accounting methodology in 2025, including for the first time end-of-life treatment for inverters, solar modules, and racking systems associated with projects sold during the year, as well as transmission and distribution losses and battery storage line losses. The categories presented on this and the following pages were determined most material to our operations.

As we continue to scale, we expect Scope 3 emissions to fluctuate with annual construction activity and capital deployment. We plan to continue improving spend categorization and data collection to sharpen the accuracy of future reporting.

CATEGORY 1
Purchased goods and services

CATEGORY 2
Capital Goods

CATEGORY 3
Fuel- and energy-related activities not included in scope 1 or 2

CATEGORY 4
Upstream transportation and distribution

CATEGORY 5
Waste generated in operations

CATEGORY 6
Business travel

CATEGORY 7
Employee commuting

CATEGORY 12
End-of-life treatment of sold products

Physical Climate Risk

We use the AlphaGeo Climate Risk Assessment tool to screen our owned operational sites, offices, projects in development, and new origination opportunities, evaluating heat stress, hurricane wind, drought, inland and coastal flooding, wildfire, hail, landslide, and earthquake exposure across multiple emissions scenarios through the year 2100 (extreme cold is not currently assessed). By year-end 2025, we had completed the assessment of all 395 of our assets.

That analysis identified 39 high-risk operational sites, concentrated by geography: heat, flooding, wind, and hail in North Carolina and Pennsylvania; hail and heat stress across our Texas solar and battery storage sites, and earthquake exposure in California. We incorporate these findings into design optimization, equipment specification, operations and maintenance planning, and insurance placement, and we re-run the assessment annually as our portfolio grows. Looking ahead, we plan to extend climate risk screening to key supply chain and manufacturing partner locations, and to begin incorporating physical risk findings into future asset performance modeling and project-level underwriting conversations with lenders and insurers.

BUILDING WITH THE LAND

Environmental stewardship and ecological innovation

Every project begins with the land. How it is used, protected, and restored is central to how Cypress Creek creates long-term value, for communities, for ecosystems, and for our operations.



Land Use, Biodiversity & Nature

We integrate environmental consideration from the earliest stages of project origination, conducting detailed diligence to identify aquatic, biological, and cultural resources on the landscape. We proactively establish avoidance setbacks and incorporate wildlife corridors into our utility-scale designs, even beyond what regulations require, to minimize disruption to the natural movement of local game species and other wildlife.

During construction, we use pollinator-friendly seed mixes for post-construction revegetation and look for opportunities to incorporate sheep grazing for vegetation management, keeping the land in agricultural production while improving soil health and biodiversity. We also review sites for additional opportunities to incorporate agrivoltaics into design and operations.



“Responsible development starts with the land. Our goal is to ensure that projects enhance, not diminish, the long-term value of the environments in which we operate.”

Jennifer Hyre
Director, Environmental Affairs



Agrivoltaics & Land Use Innovation

We partner with the American Farmland Trust (AFT), a national nonprofit, on the advancement of agrivoltaics in our developing solar projects, AFT advises us on Smart SolarSM principles, implementation, construction best practices, and decommissioning planning for a return to agricultural land use. We are also members of the Solar and Farming Association (SAFA), a coalition advancing commercial crop and livestock agrivoltaics through federal and state advocacy, and corporate sponsors of the American Solar Grazing Association (ASGA), a farmer-founded and farmer-led organization advancing solar grazing.



TEAM SPOTLIGHT

Mike Storch

Associate Director of Sustainability and Agrivoltaics

Mike joined Cypress Creek's sustainability team in a role created in 2025 to build the systems, partnerships, and internal alignment that connect environmental stewardship to how we plan, build, and operate every project. He leads our work advancing agrivoltaics, including our partnerships with the American Farmland Trust, the Solar and Farming Association, and the American Solar Grazing Association, and works closely with development and operations teams to bring practices like sheep grazing, pollinator habitat, and co-located agriculture into projects from the earliest planning stages.



“Sustainability means being a developer and operator that communities, partners, and investors can rely on, something we work to demonstrate every day through transparency, consistent performance, and environmental stewardship.”

Water Stewardship

Water use at our sites relates primarily to module washing and varies with panel soiling. We began formally tracking water consumption in 2025: total module washing water use for Cypress Creek-owned assets was 492,449 gallons. We've developed a methodology to estimate water use by panel type, and at select sites, panel configuration and mounting choices help reduce cleaning needs. Initial cleaning typically requires higher volumes; subsequent washing on a less frequent schedule lowers overall consumption.

Waste & Materials Management

Because most Cypress Creek-owned and operated facilities were placed in service in the late 2010s, full site decommissioning, the point at which the majority of project waste is generated, has not yet been required at scale.

We are also prioritizing the tracking and management of SF₆, a gas used in electrical switchgear for its stable, non-toxic, non-flammable properties, but with a high Global Warming Potential that requires careful handling. We plan to finalize a formal waste SF₆ management program by the end of 2026, strengthening our practices in line with evolving industry and stakeholder expectations.



FEATURED STORY

Argonne National Laboratory: Proving the Land Story with Science

Between 2024 and 2025, Cypress Creek participated in Argonne National Laboratory's Solar Soil research database, conducting soil sampling at an operational site in Warren County, North Carolina, originally built in 2016. Results confirmed no elevated metal concentrations and no pesticide or herbicide impacts from the solar installation, and vegetation was well-established across the site. We remain committed to supporting national transparency research and will continue evaluating sites for pre- and post-construction sampling, including future carbon storage and nutrient assessments ahead of decommissioning.

BUILDING WITH COMMUNITIES

Our Community Commitment in action across the country

We develop projects responsibly and strengthen the communities where we live, work, and build through partnerships, corporate giving, and volunteerism. Across every community where we develop, build, and operate energy projects, our commitment comes to life through three connected efforts: responsible stewardship, community investment, and meaningful engagement.



\$950M
total project investment in 2025

1,700+
construction jobs created

\$21M
in lease and tax payments



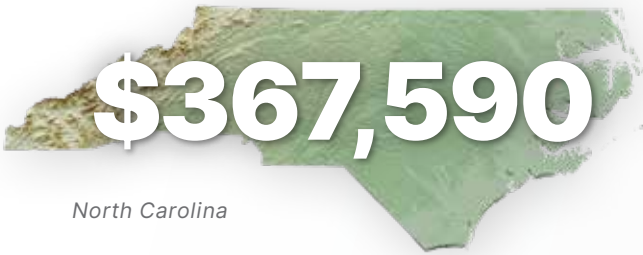
Stewardship

Developing, building, and operating responsibly. We're mindful of the impact we have on every community we touch. Through practices like recycling and waste reduction, sustainable procurement, agrivoltaics, ecovoltaics, and careful consideration for land, water, and habitat, we support the long-term health and resilience of the places our people and partners call home. See Section 2, Building with the Land, for the full picture of how this comes to life on our projects.

Investment

Funding community resilience. Through the Cypress Creek Community Giving program, we invest in organizations and initiatives that help communities thrive, guided by three focus areas: Education & Workforce Development, Essential Needs, and Public Safety & Service. In 2025, we donated more than \$848,000 to communities and organizations across the country and were active members of more than 25 local chambers and economic development organizations.

Of the \$848,000 impact:



total in direct giving and sponsorships



“We approach every project with a commitment to listen first, act transparently, and follow through over the long term, ensuring our work reflects community priorities and creates lasting environmental and economic value.”

Stacy Gramazio
Senior Director, Community Affairs

FEATURED STORY

Energizing Tomorrow's Leaders:
Growing a Generation of Clean
Energy Talent

Launched in 2023, our Energizing Tomorrow's Leaders scholarship program has awarded \$231,000 to 162 students. In 2025, \$105,000 went to 42 awardees across nine states: Arizona, Colorado, Maryland, North Carolina, Nevada, New York, Pennsylvania, Texas, and Washington. By 2030, we have committed to supporting more than 400 total students across 50+ municipal areas, with at least 10% of annual awards in communities where our projects are in active construction or operation.



Dr. Adell Baldwin
Superintendent, Scotland County,
North Carolina Schools

“Over the past three years, the Energizing Tomorrow's Leaders program has made a meaningful and lasting impact on our students and their futures. We are truly grateful for Cypress Creek's continued partnership and commitment to the success of Scotland County Schools.”



Education & Workforce Development

We believe building the renewable energy workforce begins in the community with students, schools, and local organizations. In 2025, Cypress Creek directed significant investment toward

K-12 education, school districts, and community organizations that create early pathways into STEM and energy careers, with a focus on bringing more women, minorities, and veterans into the industry.

FEATURED STORY

**Betabox Learning:
Hands-On STEM for
Rural Carolina Students**

Since 2023, Cypress Creek has partnered with Betabox Learning to bring mobile STEM labs directly to middle and high school students in rural and underserved communities across North and South Carolina. In 2025 alone, the program engaged 1,090 students across 10 schools, delivering 1,500 hours of hands-on learning in renewable energy, electronics, and sustainable technology. To date, the initiative has reached more than 5,000 students, with plans to expand to 4–7 new counties and 2,100 additional students by end of 2026.



Essential Needs

We support the systems people rely on every day, from local food security to health and community services.

FEATURED STORY

Lenoir County, North Carolina: Community Voice at the Center

Cypress Creek donated \$75,000 to local initiatives in Lenoir County, selected through direct collaboration with community members. Investments advance education, workforce development, social services, veteran programs, and community amenities, a model of putting community voice at the center of development, not as an afterthought.

FEATURED STORY

Eloy, Arizona: Fresh Produce and Holiday Meals for the Community

When Cypress Creek asked the Eloy Chamber of Commerce how to make the biggest impact during the 2025 holiday season, the answer was clear: the Eloy Farmers Market and the local senior center. We partnered with the Chamber to sponsor free 70-pound produce boxes for the first 130 vehicles at the November Farmers Market, and extended the partnership further with chef-prepared holiday meals for the Toltec Senior Center on Thanksgiving and in December. In January 2026, the Eloy Chamber of Commerce presented Cypress Creek with the H.B. Christy Award, its highest honor for community partnership, recognizing our contributions throughout 2025.



“Partnerships like this strengthen our community and show what collaboration can achieve. We're grateful for Cypress Creek's continued support.”

Andrew Rodriguez
Executive Director, Eloy Chamber of Commerce, Arizona

“Cypress Creek has been a great business for both the Chamber and the community of Eloy. Cypress Creek cares about the citizens of Eloy and wants to make Eloy a better place for them to live.”

Angela Meade
Operations Manager, Eloy Chamber of Commerce, Arizona



Public Safety and Services

We strengthen the places and services that sustain communities; from local infrastructure to public wellness amenities.

FEATURED STORY

Coleman County, Texas: Standing Up for Local Infrastructure

During construction of the Hanson Solar project in Coleman County, Cypress Creek proactively contributed \$50,000 toward local road maintenance, with no formal road use agreement required. We identified the need and acted on it.

Photo courtesy of Neuse News

FEATURED STORY

Jones County, North Carolina: Investing in Wellness for the Long Term

Cypress Creek has deep roots in Jones County, more than 130 MW installed and over 250 MW in development. In 2025, we committed \$70,000 to create an Outdoor Fitness Court® in partnership with the National Fitness Campaign, expanding free outdoor wellness access for residents. Since 2022, our cumulative investment in Jones County has exceeded \$31,000 in events and scholarships, with this commitment adding a lasting physical infrastructure asset for the community.

Engagement

Strong communities are built through relationships. Our dedicated Community Engagement team works closely with local stakeholders to build partnerships in the communities that are home to our energy projects, supported by our Community Engagement and Investment Council, cross-departmental members serving 12-month terms who guide best practices and ensure investment decisions reflect the specific priorities of each community. Through ongoing engagement, employee volunteerism, and partnerships with schools, nonprofits, and local organizations, we work alongside communities to listen, engage, and make a meaningful difference.

FEATURED STORY

Elbert County, Colorado: A Model for Community-Directed Investment

As part of the Sundance Solar project, we established a Community Working Group in Elbert County, putting local leaders and organizations directly in charge of how project-related funding is allocated. Over three years, we committed \$300,000, with initial investments supporting schools, emergency services, the local food bank, Wood Bank, Elbert County Coalition Outreach, and school districts. This model is now a template for how we build engagement structures in new development markets.



Veterans' Initiatives

The skills forged in military service are a powerful force in the energy transition. We invest in programs that help veterans enter the solar industry and in organizations that serve the broader veteran community where we operate.

FEATURED STORY

Project Vanguard: Building a Veteran Energy Network in North Carolina

In 2025, Cypress Creek hosted the launch of Project Vanguard's North Carolina chapter, bringing together nearly two dozen veterans working across the energy sector. Project Vanguard creates pathways for former military personnel into clean energy careers and advocacy, reinforcing our conviction that military experience is a strategic asset for the industry's future.



FEATURED STORY

Vets to Drones: From Military Service to Disaster Response

In 2025, Cypress Creek donated approximately \$220,000 in unmanned aerial system (UAS) equipment to Vets to Drones, an organization that trains veterans in drone operations for professional careers. The equipment is directly supporting Hurricane Helene disaster mapping in Western North Carolina and the Appalachian Rebuild Project, focused on rebuilding communities in Avery, Mitchell, and Yancey Counties.



Veterans' Initiatives

FEATURED STORY

The Wall That Heals Comes to Roxboro, North Carolina

Cypress Creek was proud to serve as sponsor, committee member, and day-of volunteer for The Wall That Heals® visit to Roxboro — a traveling replica of the Vietnam Veterans Memorial that has visited nearly 800 communities nationwide. The event brought the Person County community together to honor Vietnam veterans in a personal and healing way. We are honored to have helped make it happen.

BUILDING VALUE THROUGH OPERATIONS

Safety, inclusion, ethics, and governance as the foundation for sustainable growth

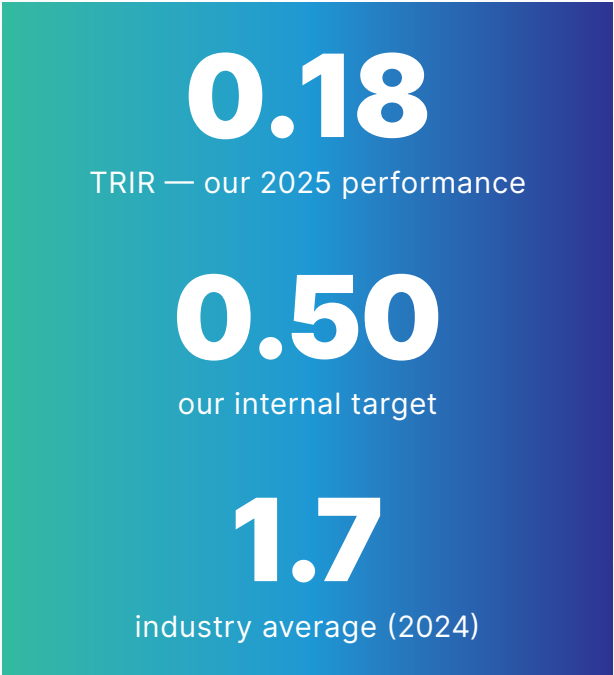
Strong operations begin with a culture of accountability. By prioritizing the safety and well-being of our people, fostering an inclusive workplace, upholding high ethical standards, and maintaining responsible governance, Cypress Creek builds the trust, resilience, and operational excellence needed to create lasting value.



Health & Safety

We manage health and safety through an enterprise-wide Health, Safety, Security, and Environment (HSSE) framework spanning the full project lifecycle. Our HSSE team, professionals with decades of experience across regulatory compliance, infrastructure development, and emergency response, is embedded in key initiatives so safety is woven into daily decision-making, not applied after the fact.

In 2025, our employees worked more than 1.09 million hours without a single recordable injury. Our contractors worked more than 1.13 million hours with only two recordable injuries, neither resulting in lost workdays. Risk mitigation is embedded in daily activity through job hazard analyses, lockout/tagout procedures, contractor vetting, and formal incident response protocols.



TEAM SPOTLIGHT

Nick D'Amore

Senior Director, HSSE

Nick, joined Cypress Creek in December 2022 and brings more than 25 years of experience in health, safety, security, and environmental leadership. His dedication to protecting people and fostering safe, high-performing workplaces was shaped by service in the U.S. Coast Guard and more than two decades as a firefighter and emergency response leader. From search and rescue and maritime security operations to leading fire and emergency response teams, these experiences built the foundation for his commitment to risk management, preparedness, safety, and operational excellence.

“Safety at Cypress Creek means making sure everyone goes home safe, every day, without exception. It is a shared responsibility built into how teams plan, execute, and support their work, where speaking up, doing the right thing, and looking out for one another are all part of the job.”



Training and Awareness

We reinforce safe work practices through ongoing communication and formal training. Job hazard analyses are built into daily work planning, and our HSSE team shares a monthly company-wide safety bulletin highlighting trends, reminders, and lessons learned from recent observations. New hires complete role-specific safety onboarding before setting foot on a job site, and all field personnel, employees and contractors alike, participate in regular safety meetings and refresher training as regulations and site conditions evolve. We are also expanding scenario-based training, using near-miss and incident case studies to make hazard recognition more concrete for crews in the field.



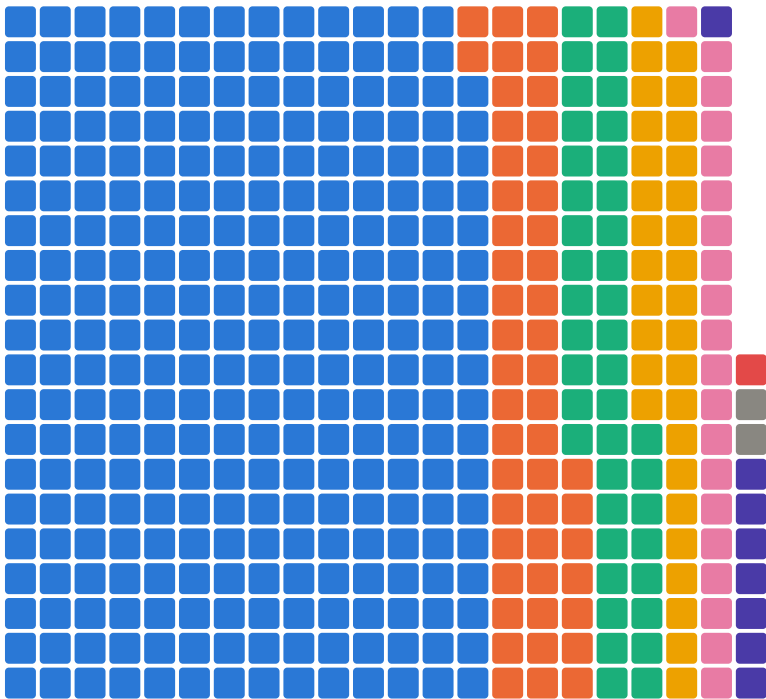
Performance Monitoring

We track both leading and lagging indicators to gauge program effectiveness and drive continuous improvement, including TRIR, safety observations, near-miss reports, and Stop Work Authority events, which empower any team member or contractor to pause work if a condition feels unsafe. Results are reviewed regularly with site and business unit leadership and reported through HSSE leadership, so trends inform both site-level coaching and company-wide program updates. As our portfolio grows, we are investing in better data integration across projects so we can spot emerging risk patterns earlier and benchmark performance consistently across our operating fleet.

One Cypress

One Cypress, our employee-led diversity, equity, and inclusion committee, leads five active affinity groups: Solar Ladies, Veterans, African American, Cypress Pride, and Sol Unidos. In 2025, approximately **150** employees, **35%** of our workforce, were actively engaged in these groups.

CCE EMPLOYEE DIVERSITY



- White
- Asian
- Hispanic or Latino
- Black or African American
- Two or more races
- American Indian / Alaska Native
- Not disclosed
- Native Hawaiian / Pacific Islander

Workforce Engagement & Inclusion

We foster a collaborative, inclusive culture where team members grow, contribute, and feel the value of their work, supported by learning and development opportunities that include manager training and role-specific technical training. As identified in our biannual Employee Engagement Survey, our 2025 engagement score rose to 4.02 out of 5.00, up from 3.97 the prior period, driven largely by team members having a clearer understanding of what excellence looks like in their role and a stronger sense of the value of their work to Cypress Creek.

Development doesn't stop at onboarding. Our mentorship offerings span executive leadership programming for high-potential team members to a new-hire buddy program that pairs incoming employees with a peer guide in their first 90 days. We are also piloting a technical mentorship track for key field and engineering roles, aimed at increasing internal mobility and building bench strength as our operating portfolio scales.

Voluntary D&I training



Female workforce



Non-White workforce



5. 2025 average for the Electric Power Generation, Transmission and Distribution industry per the United States Bureau of Labor Statistics (BLS)

Business Ethics

We conduct business with integrity, honesty, and accountability, guided by our Code of Business Conduct and Ethics and a supporting set of compliance policies, including our Anti-Bribery and Anti-Corruption Policy, Economic Sanctions and Anti-Money Laundering Policy, Human Rights Policy, and Information Security Policy. These policies apply across our operations and to our directors, officers, team members, and business partners. Through related training, we equip team members to recognize and address ethical issues, and every employee certifies their understanding of our Code of Conduct annually. Our confidential reporting channel allows anyone, employees, contractors, or business partners, to raise concerns about unethical or illegal conduct without fear of retaliation, with oversight of significant matters escalated to the Audit Committee of our Board.

SUSTAINABILITY GOVERNANCE SNAPSHOT



BOARD OVERSIGHT

Our Audit, Risk, and Talent & Engagement Committees are responsible for sustainability matters at the Board level.



PROGRAM LEADERSHIP

Our Senior Director of Community Affairs leads our sustainability program alongside our Chief Administrative Officer.



LAND STEWARDSHIP

Our Associate Director of Sustainability and Agrivoltaics, a role established in 2025, builds the systems and partnerships that connect this work across projects, communities, and operations — see the spotlight in Section 2.



Cybersecurity

As an operator of critical energy infrastructure, we maintain a cybersecurity program aligned with the National Institute of Standards and Technology (NIST) Cybersecurity Framework, with defined controls across the Identify, Protect, Detect, Respond, and Recover functions. Our unified security program spans both information technology and operational technology environments across corporate and field systems, and our operational technology environments comply with applicable North American Electric Reliability Corporation *Critical Infrastructure Protection* Low Impact

requirements. We conduct regular penetration testing and vulnerability assessments, run periodic tabletop exercises to test our incident response plan, and maintain cyber insurance coverage as an added layer of resilience. We continue to invest in identity and access management, network segmentation, and 24/7 monitoring, alongside mandatory employee security awareness training and simulated phishing exercises to keep the workforce as the first line of defense.

Human Rights & Supply Chain

We are committed to protecting human rights across all aspects of our business, guided by our Human Rights Policy. Our executive team oversees implementation, supported by our Supply Chain and Human Resources teams. Employees review and acknowledge the policy, and we encourage the reporting of potential concerns through our confidential reporting channel without fear of retaliation. Supply chain risks are managed through vendor due diligence, traceability, transparency requirements,

and contractual accountability. Our suppliers are required to conduct business with honesty and integrity consistent with our Code of Business Conduct and Ethics and to certify compliance with our Supplier Code of Conduct. We periodically audit key suppliers and expect all employees and partners to comply with applicable laws while seeking alignment with internationally recognized human rights standards, including those addressing forced labor and responsible sourcing of raw materials.



SCALING VALUE OVER TIME

Our priorities for continued growth and impact

Cypress Creek's growth strategy focuses not only on expanding capacity, but on scaling the value delivered by each project. In 2025, we advanced more than 14GW of projects in development while simultaneously strengthening how we measure environmental performance, engage communities, manage supply chain impacts, and operate our systems.



Looking Ahead: Key Priorities

- Launch SF₆ waste management program (2026)
- Scale Energizing Tomorrow's Leaders to 400+ students in total by 2030
- Expand Betabox Learning to 4–7 new counties
- Develop technical mentorship program for key roles
- Continue growing affinity group participation

OUR GOAL IS CONSISTENT

**To build energy infrastructure
that delivers lasting value,
project by project, community
by community.**



APPENDICIES

SASB Alignment

Cypress Creek completed an assessment of our operations using the SASB framework, selected because its standards are industry-specific, developed through a robust process, and focused on financial materiality. The Solar Technology & Project Developers standard most closely aligns with our operations. The table below presents every topic and metric in that standard, along with our data availability today, including topics we do not yet track, in the interest of full and transparent disclosure as we build out our reporting program.

Topic	Metric	Code	Data / Reference
Energy Management in Manufacturing	Total energy consumed; % grid electricity; % renewable	RR-ST-130a.1	Not applicable. Cypress Creek does not conduct manufacturing activities. See Section 1, Climate Strategy, for GHG emissions and REC procurement practices.
Water Management in Manufacturing	Total water withdrawn and consumed; % in regions of High or Extremely High Baseline Water Stress	RR-ST-140a.1	Not applicable. No manufacturing activities. Module washing water consumption for Cypress Creek-owned assets totaled 492,449 gallons in 2025.
Water Management in Manufacturing	Description of water management risks and mitigation strategies	RR-ST-140a.2	See Section 2, Water Stewardship.
Hazardous Waste Management	Amount of hazardous waste generated; % recycled	RR-ST-150a.1	See Section 2, Waste & Materials Management.
Hazardous Waste Management	Number and aggregate quantity of reportable spills; quantity recovered	RR-ST-150a.2	Not tracked at this time.
Ecological Impacts of Project Development	Number and duration of project delays related to ecological impacts	RR-ST-160a.1	Not tracked at this time.
Ecological Impacts of Project Development	Description of efforts to address community and ecological impacts	RR-ST-160a.2	See Section 2, Land Use, Biodiversity & Nature.
Management of Energy Infrastructure Integration	Description of risks associated with grid integration and mitigation efforts	RR-ST-410a.1	A key risk is connecting projects to grid areas that cannot handle additional power without costly upgrades. We analyze local grid conditions to identify available capacity and size projects accordingly, and conduct interconnection studies to determine feasibility at every potential project.
Management of Energy Infrastructure Integration	Description of risks/opportunities from energy policy affecting grid integration	RR-ST-410a.2	See Section 2, Land Use, Biodiversity & Nature, and Section 3, Investment.
Product End-of-Life Management	% of products sold that are recyclable or reusable	RR-ST-410b.1	Not applicable. Cypress Creek does not sell individual products.
Product End-of-Life Management	Weight of end-of-life material recovered; % recycled	RR-ST-410b.2	See Section 2, Waste & Materials Management.
Product End-of-Life Management	% of products by revenue containing IEC 62474 declarable substances (arsenic, antimony, or beryllium compounds)	RR-ST-410b.3	Not tracked at this time.
Product End-of-Life Management	Description of approach and strategies to design products for high-value recycling	RR-ST-410b.4	See Section 2, Waste & Materials Management.
Materials Sourcing	Description of management of risks from critical materials	RR-ST-440a.1	See Section 4, Human Rights & Supply Chain.
Materials Sourcing	Description of management of environmental risks in the polysilicon supply chain	RR-ST-440a.2	See Section 4, Human Rights & Supply Chain.
Activity Metrics	Total capacity of photovoltaic solar modules produced	RR-ST-000.A	Not Applicable. No manufacturing activities. 2,732,262 MWh of renewable electricity produced in 2025
Activity Metrics	Total capacity of completed solar energy systems	RR-ST-000.B	2,287 MWdc operating capacity by end of 2025. Current completed capacity as of publishing the report is 3 GW
Activity Metrics	Total project development assets	RR-ST-000.C	14GW+ in development as of the end of 2025

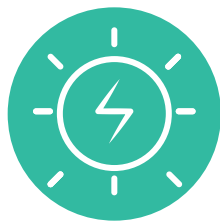
Appendix: UN SDG Alignment

Cypress Creek assessed how our operations align with the United Nations Sustainable Development Goals. Five goals most closely align with our mission:



SDG 4 — Quality Education

We promote STEM education through scholarships and hands-on engineering experiences, supporting lifelong learning and equitable educational access. See Section 3.



SDG 7 — Affordable and Clean Energy

Our core mission supports access to affordable, reliable, sustainable, and modern energy for all. See Section 1.



SDG 8 — Decent Work and Economic Growth

We promote sustained, inclusive economic growth and productive employment through community investment and local partnerships. See Section 3.



SDG 9 — Industry, Innovation and Infrastructure

We build resilient energy infrastructure, foster clean energy innovation, and support sustainable industrialization. See Sections 1 and 3.



SDG 15 — Life on Land

We integrate ecosystem and biodiversity values into our development process — from wildlife corridors to soil research to agrivoltaics. See Section 2.



Appendix: Detailed GHG Emissions Tables

GHG Emissions Totals by Source Category
Cypress Creek Renewables GHG Inventory 2025

Scope	Location-Based Total by Scope (MT CO ₂ e)	Market-Based Total by Scope (MT CO ₂ e)	Source Category	Location-Based Total by Category (MT CO ₂ e)	Market-Based Total by Category (MT CO ₂ e)
Scope 1 Direct Emissions	4,005	4,005	Stationary Combustion	23	23
			Mobile Combustion	1,696	1,696
			Fugitives (excluding SF ₆)	28	28
			Fugitives (SF ₆)	2,257	2,257
Scope 2 Indirect Emissions from Purchased Energy	10,905	4	Purchased Electricity	10,901	0
			Purchased Heating and Cooling ²	4	4
Scopes 1 and 2 Total				14,909	4,009

Scope	Location-Based Total by Scope (MT CO ₂ e)	Market-Based Total by Scope (MT CO ₂ e)	Source Category	Location-Based Total by Category (MT CO ₂ e)	Market-Based Total by Category (MT CO ₂ e)
Scope 3 Upstream and Downstream Emissions	143,844	143,844	Purchased Goods and Services	20,600	20,600
			Capital Goods	118,000	118,000
			Upstream Fuel and Energy	1,760	1,760
			Upstream Transportation and Distribution	1,665	1,665
			Waste	67	67
			Business Travel	537	537
			Commuting	722	722
			End-of-Life Treatment of Sold Products	493	493

Scope 3 Total	143,844	143,844
Scopes 1, 2 and 3 Total	158,753	147,852
Outside of Scope Emissions from Biogenic Ethanol Consumption	3.2	3.2

Scope	Electricity Consumption (MWh) ¹
Scope 2 (excluding BESS)	17,443
Scope 2 (BESS charge-discharge losses)	16,900
Scope 2 Total	34,343
Scope 3 Non-Bess Line Losses	698
Scope 3 BESS Line Losses	108

805

Scope 3 Total

35,148

Scope 2 and 3 Total

Reliable power for America's growing energy needs that can't wait

Cypress Creek Energy is committed to making the world cleaner and healthier. From development to operation, we create and operate valuable solar and storage projects that benefit communities for decades.

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